



City Manager's Office
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UplandCa.gov/City-Manager

October 15, 2024

Nobel Systems Inc.
ATTN: Michael Samuel and Balaji Kadaba
1030 Nevada St, Ste 202
Redlands, CA 92374

Subject: Addendum to the Agreement between the City of Upland and Nobel Systems – Scope of Work Modification

Dear Nobel Systems Inc.,

The City of Upland (“City”) and Nobel Systems Inc. (“Contractor”) have a professional services agreement (“Agreement”) dated January 22, 2024, for On-Call GIS and Staff Augmentation services. City and Contractor are sometimes referred to herein as “Party” or “Parties.”

In September 2024, Nobel Systems experienced a staff transition that affected their capacity to meet the previously agreed-upon on-site work commitments. Furthermore, the reduced staffing levels, coupled with an increased workload, necessitate a modification to minimize travel time and optimize efficiency to ensure that the City’s project deadlines and timelines are met. In response to these circumstances, the City is formally requesting a modification to the scope of work to better align with the evolving needs of both Parties.

THEREFORE, it is agreed by the Parties as follows:

1. **RATES AND SCOPE OF SERVICES**

The services as described in the “Rate” section of Exhibit A of the Agreement shall be modified to read “Provide On-Site or Remote Support services as needed, at a competitive hourly rate of \$120.”

2. **NOT TO EXCEED AMOUNT**

The not to exceed amount remains unchanged.

3. **FULL FORCE AND EFFECT**

Except as modified pursuant to this addendum, all other terms and conditions of the Agreement remain in full force and effect.

Please sign and return this addendum letter. If you have any questions, please contact Chris Alanis, Interim Public Works Director.

City of Upland

NOBEL SYSTEMS, INC.

DocuSigned by:
By: Michael Samuel
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Its: President

Printed Name: Michael Samuel

DocuSigned by:
By: Balaji Kadaba
22158FEFD91A401...

Its: VP of Operations

Printed Name: Balaji Kadaba

CITY OF UPLAND

DocuSigned by:
Michael Blay
ED26F9DCC3FF48A...

Michael Blay
City Manager